

eMemory Technology Inc.

Sustainable Development Implementation Status of 2023

Date : December 20, 2023

Implementation Status :

1. The dedicated unit was promoted to the "Sustainable Management Committee"

The Company upholds the attitude of taking from the society and using it for society, and takes a strategic and long-term approach to improve the Company's operating indicators, implement corporate governance, develop a sustainable environment and safeguard social welfare. And establish good interactions with employees, shareholders, customers, suppliers, society and other stakeholders to implement corporate commitments. The Company has established a Sustainable Management Committee, chaired by the President, to align with global ESG trends. The Company's "Sustainable Development Practice Principles" was revised by the Board of Directors resolution on October 24, 2023, and the dedicated unit was promoted from the President's Office to the "Sustainable Management Committee". In addition to continuously promoting and overseeing and the Company's sustainable development, the committee will convene regular meetings to review the current implementation, making timely adjustment and amendments as needed. The Chairman of the Sustainable Management Committee will also report annually to the Board of Directors on the implementation of sustainable development.

2. Voluntary preparation of ESG report

Although the capital of the Company does not reach the standard of preparing for ESG report, we voluntarily adopt the Sustainability Reporting Guidelines set by GRI and apply the Standards of SASB and Recommendations of TCFD in preparing the Chinese and English versions of the Company's ESG report of 2022, and disclose this on the Company's website as well as the Market Observation Post System.

3. Greenhouse gas inventory

In response to environmental sustainability, the Company completed the GHG inventory and passed the external verification of ISO 14064-1:2018. Setting 2022 as the base year, the Company will regularly disclose the results of GHG inventory and continue working towards our goals in energy conservation and carbon reduction. Moreover, the Company keep on developing advanced node technology which effectively reduces the carbon emissions of end products and decreases resource consumption during chip manufacture. Although the Company do not have tangible production, we still spare no effort in environmental protection.

4. Industry-university cooperation platform

The Company has long-term cooperation with National Tsing Hua University to provide industry-related courses and summer internship programs. At the same time, adhering to the concept of responsibility for nurturing talents and giving back to society, PUFsecurity, the subsidiary of eMemory, established an educational platform - "PUFacademy ". This college is taught by the technical teams of eMemory and PUFsecurity in person. The lecturers have deep knowledge of semiconductors. With

many years of experience in the industry, we will pass on practical industrial experience to students and social figures who are interested and enthusiastic in IC industry information security and layout design. We spare no effort in teaching and sharing, aiming to help students expand their horizons through learning at the PUFacademy, to expand more job development opportunities, leading to the future they wants.

5. Social Contributions

The Company participates in the philanthropic activities and gives back to the society. In 2023, as of November, we donated to National Tsing Hua University for scholarships, donated to “Tzu Chi Foundation” for the earthquake disaster in Turkey, ordered gift boxes from the charity group “TriBake Workshop” and participated in the Christmas flower bazaar for “Development Center of Spinal Cord Injury”.

6. Stakeholder Communication

Stakeholders	Communication Channel	Issues	Results In 2023, as of November
Employees	<ul style="list-style-type: none"> ● Performance assessment ● Feedback mailbox ● Quarterly employee meeting 	<ul style="list-style-type: none"> ● Ethics and regulatory compliance ● Talent attraction and retention ● Talent cultivation and development 	<ul style="list-style-type: none"> ● Performance assessment two times ● Quarterly employee meetings ● Employee training 5,569 hours
Shareholders and Investors	<ul style="list-style-type: none"> ● Annual general shareholders' meeting ● Investor conferences ● Investor meetings ● Investor relation contact window 	<ul style="list-style-type: none"> ● Corporate governance ● Ethics and regulatory compliance ● Customers and services ● Technology development ● Sale revenue and financial performance ● Stock price ● ESG execution 	<ul style="list-style-type: none"> ● Annual general shareholders' meeting ● Quarterly Investor conferences ● Attended 33 investor conferences from other corporations ● Selected as “MSCI Taiwan Index” constituents
Customers	<ul style="list-style-type: none"> ● Designated customer service team ● Customer complaint channels ● Customer satisfaction survey 	<ul style="list-style-type: none"> ● Technology innovation ● Customer service ● Brand value ● Information confidentiality 	<ul style="list-style-type: none"> ● The average customer satisfaction score was 95.81 out of 100 ● Received TSMC's IP Partner Award for 14 consecutive years
Suppliers	<ul style="list-style-type: none"> ● Supplier audit 	<ul style="list-style-type: none"> ● Supply chain sustainability management 	<ul style="list-style-type: none"> ● Distributed 27 questionnaires to suppliers ● ESG audit and responsible investigation of conflict minerals for key supplier

Stakeholders	Communication Channel	Issues	Results In 2023, as of November
Government	<ul style="list-style-type: none"> ● MOPS ● Conferences 	<ul style="list-style-type: none"> ● Regulatory compliance ● Corporate governance ● Corporate social responsibility ● Ethics and business integrity 	<ul style="list-style-type: none"> ● Ranked as top 20% in the corporate governance evaluation system ● Selected as “TPEX Corporate Governance Index”, “TPEX 50 Index”, “TPEX 200 Index”, “TPEX Compensation Index”, “TPEX RGA Quality 50 Index”, “TPEX Semiconductor Leaders Total Return Index”, “TIP TPEX ESG Index”, “TIP TPEX ESG Growth Total Return Index”, “TIP TPEX ESG ITE Total Return Index”, “TPEX FactSet Climate Resilience Index”, “TPEX FactSet SC Climate Resilience Index” and “TPEX FactSet SC Climate NZ Elite TR Index” constituents

7. Summary

In addition to the above explanation, the Company has established the ESG area on the corporate website, in which interprets the ESG policy of the Company and explicit achievements, that the internal and external persons can be clearly aware of the ESG ideas of the Company. We will continue to fulfill its responsibilities and commitments to employees, shareholders, customers, suppliers and society, and jointly pursue sustainable development and a better future.

Reporter : President Michael Ho

Notice to Readers

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any inconsistency between the English version and the Chinese version, the Chinese version shall prevail.